ITI LIMITED

(A Govt. of India Undertaking)

REGD & CORPORATE OFFICE, ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

ITI Limited offers a diverse suite of Products, Solutions & Services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website https://www.itiltd.in for further information.

The Company is looking for creative and talented Candidates for the following positions.:-

Position	Tentative vacancies	Mandatory Qualification	Experience	Terms of Appointment
(A) Chief Manager/ Manager (Grade VI/V)	20	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in Electronics and Communication/ Electrical Engineering/ Electronics and Electrical/ Electrical/ Electronics/Telecommunication from a recognised University/Institute. Preferable qualification ME/M Tech	More than 12 years of relevant Post qualification executive experience for CM and 9 years for Manager in the relevant area in a medium/large organisation. Experience in handling NFS/ ASCON/ AFNET/ NEWN Networks is preferable.	Tenure for a period of 5 years with provision for extension subject to the requirement of the organization and performance of the officer.
(B)Dy. Manager/ -Data Centre (**Grade IV**)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in CSE/ IT/ECE/EEE with professional certification in the domain of Cloud Server / Storage/ Data base	Post qualification Executive Experience of 6 years in IT Sector (Data Centre Experience) in a medium/large organisation. In which minimum 4 years in cloud server management / data base management experience preferable	

Position	Tentative vacancies	Mandatory Qualification	Experience	Terms of Appointment
(C) Dy. Manager– Network (Grade IV)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in CSE/IT/ECE/EEE with Networking Certified CCNA / CCNE/ CCNP or equivalent Certificate.	Post qualification Executive Experience of 6 years in IT Sector (Data Centre Experience preferable) in a medium/large organisation. Minimum 4 years in the respective area of Network Management / Administration.	Tenure for a period of 5 years with provision for extension subject to the requirement of the organization and performance of the officer.
(D) Dy. Manager – Security (Grade IV)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in CSE/IT/ECE/EEE with relevant Security Certification such as OSCP, CISSP, CEH, CHFI or similar Security Certification.	Post qualification Executive Experience of 6 years in IT Sector in a medium/large organisation. In which minimum 4 years experience in IT/ Cloud Security.	
(D) Chief Manager - Data Centre & Sales Marketing (Grade VI)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in CSE/IT/ECE/EEE with MBA Marketing	More than 12 years of relevant Post qualification executive experience in the relevant area in a medium/large organisation, In which minimum 5 years of experience in Marketing activities of Data Centre.	
(E)Dy. Manager – R&D (Grade IV)	3	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in ECE/E&E from a recognized University/Institute	Post Qualification executive experience of minimum of 6 years of Dy. Manager in the relevant area in a medium/ large organisation.	

Position	Tentative vacancies	Mandatory Qualification	Experience	Terms of Appointment
(F)Manager/ Chief Manager- R&D (MM) (Grade V / VI)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD with Diploma in Material Management / Stores Management / Purchase / MBA with material Management from a recognised University / Institute. .	Post Qualification executive experience of minimum 12 years for Chief Manager and 9 years for Manager in the relevant area in a medium/large organisation.	Tenure for a period of 5 years with provision for extension subject to the requirement of the organization and performance of the officer.
(G)Chief Finance manager/ Finance Manager/Dy. Finance Manager/ Asst Finance Manager	13	Final Pass in CA/ICWA	Post Qualification executive experience of minimum 12 years for Chief Manager, 9 years for Manager, 6 years for Dy. Manager and 4 years for Asst. Manager in the relevant area in a medium/large organisation.	

(A) CHIEF MANAGER/ MANAGER

JOB DESCRIPTION

- Testing and program management of wireline / wireless communications & networking products and embedded systems including deep and broad knowledge in Telecom Infrastructure, Products, Services, Technologies and Operations.
- Should be responsible for Project management, Roll Out deliverables, review of performance.
- Advises leadership on emerging technologies, digital trends, industry developments, and regulatory issues relevant to operations & goals.
- Monitoring and control of Schedule, Cost, Resources.
- Reporting and taking corrective / preventive action for project goals.
- Manage and obtains Customer concurrence through direct and indirect communication with customer as well as managing critical milestones throughout the project to ensure the best customer experience.
- Prepare project reports and maintain & manage data for customer as well as internal discussions and meetings.

(B) Dy. Manager (Data Centre)

JOB DESCRIPTION

- Responsible for maintenance, configuration and reliable operation of Computer systems, network servers and virtualization.
- Install and upgrade computer components and software, manage virtual servers and integrate automation processes.
- Troubleshoot hardware and software errors by running diagnostics, documenting problems and resolutions, prioritizing problems, and assessing impact of issues.
- Perform or delegate regular backup operations and implement appropriate processes for data protection, disaster recovery and failover procedures.
- Orchestrating and automating cloud based platforms with industry trends, understand the terminology and concepts across popular public cloud services, including cloud computing stack, i.e, Infrastructure as a Service (IaaS), Platform as a Service (PaaS) and Software as a Service (SaaS).
- Familiar with popular solutions from the leading cloud vendors, especially Amazon Web Services (AWS), Microsoft Azure and Google Cloud Platform which account for most of the public cloud market.
- Should have knowledge of one or more popular operating systems such as Linux, Unix & Windows.
- Handle the day to day management of client's cloud – based solutions.
- Should have IT work background.
- Manage Server (Windows & Linux OS) and new technology requirement of data Centre like Cloud build / cloud configure & Administration.
- Database Administration Oracle / My SQL / MongoDB / Cassandra.

(C) Dy. Manager (Networks)

JOB DESCRIPTION

- Hands on experience on Data Centre – LAN and switching.
- Collaborate with project teams on specific areas related to solution designs and implementations.
- Provide network engineering support to maintain and upgrade the enterprise network infrastructure (Juniper, Cisco IOS, NXOS etc.)
- Provide testing and ongoing sustainment of networking infrastructure environments.
- Ensure strict adherence to network configuration and compliance standards.
- Excellent debugging and problem solving skills.
- Familiar with UCS Director, JUNOS OS, Firewalls, DoS, UTM, IPS, IDS.
- Experience in IP Schema, ROUTING, Network layers, ISPs.
- Knowledge of latest networking like SDN, SDWAN networking etc.

(D) Dy. Manager (Security)

JOB DESCRIPTION

- Proven knowledge and experience in one or more Information Security capability like security monitoring, threat intelligence, network protection, data protection, endpoint protection, technical security assessment, security architecture.
- Good Knowledge of implementing SIEM solutions like Splunk etc.
- Good knowledge and experience in using ELK docker platform for Log Management.
- Good knowledge of Demisto or any other Security Orchestration (SOAR) tool.
- Working knowledge of scripting languages such as Python and power shell.
- Capable of working unsupervised and able to interact with SOC Analysts to automate the resolution process and to elaborate corresponding documentation to enrich the corporate security policies and process.
- Security analysis using tools, VA-PT experience, Cyber threat analysis.

(E) Chief Manager- Data Centre Sales and Marketing.

JOB DESCRIPTION

a) Should have knowledge of Digital Marketing, SEO and running a digital marketing campaign on various digital platforms. Should do pre-sales/presentations to them.
b) Should have good communication and presentation to be effective in Government and Private sector
c) Should be able to develop a growth strategy focus both on financial gain and customer satisfaction.
d) Should be able to conduct research to identify new market and customer needs and attend business meetings with prospective clients.
e) Should be able to promote the data Centre, cloud and managed services products/ services addressing or predicting clients.
f) Should prepare sales contract ensuring adherence to law established Rules and Guidelines.
g) Should be able to build long term relationship with new and existing customers.

SKILL SET

a) Awareness of Colocation, Clous, Backup, DR & managed services portfolio.
b) Proven sales / solution track record.
c) Experience in customer support is a plus.
d) Market Knowledge.

(F) DY. MANAGER (R&D)

JOB DESCRIPTION

A) Algo implementation in FPGA, Embedded SW Development, HW Design and Testing, Integration Testing of all Crypto Products
B) Experience in Project Management.

SKILL SET

a) FPGA / Micro Controller based hardware design and system testing.
b) Embedded 'C' / VHDL/ Verilog Programming.
c) Use of FPGA design tools and development platforms.
d) Understanding of component selection for hardware designs.
e) Familiarity with hardware test equipments like high speed DSO, Logic Analyser, network Analyser, traffic generators

(G) MANAGER / CHIEF MANAGER-MM (R&D)

JOB DESCRIPTION

The incumbent should have post qualification experience preferably in engineering industry preferably PSUs in the areas of Material Management functions such as purchase, stores, vendor development etc. The candidate should be capable of formulating policies and procedures in Materials Management functions. The candidate should preferably be conversant with ERP (SAP) based procurement tools like SCM, SRM etc. and also the candidate should preferably be familiar with CVC guidelines of Public Sectors/ Govt. organizations.

(H) CHIEF FINANCE MANAGER/ FINANCE MANAGER/ DY. FINANCE MANAGER/ ASST FINANCE MANAGER

JOB DESCRIPTION
Should have strong grounding in all aspects of Finance functions with emphasis in Financial Management, Costing, Audit, Budgetary controls, Treasury Management, Finalization of Accounts, Taxation, Capital expenditure control, familiarity with computerized system and related areas.

UPPER AGE LIMIT
Below 45 years for Chief Manager, 42 years for Manager, 40 years for Dy Manager and 36 years for Asst Manager. Upper age limit will be relaxable for OBC candidates (Non-Creamy layer)/ SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules

The upper age limit for Ex Service men is as mentioned below:

The period of service in the Armed forces plus 3 years shall be deducted from the actual age and if the resultant age does not exceed 45 years for Chief Manager, 42 for Manager, 40 for Dy. Manager and 36 for Asst Manager and the actual age should be below 55.

POSITION AND PAY SCALE

Chief Manager (Grade 6) :Total emoluments at Rs.80240 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.16000-400-20800 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

Manager (Grade 5): Total emoluments at Rs.72717 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.14500-350-18700 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

Dy. Manager (Grade 4): Total emoluments at Rs.65195 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.13000-350-18250 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

Asst. Manager (Grade 3) Total emoluments at Rs.52658 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.10500-300-16750 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

BENEFITS & PERKS

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible.
- 30 days earned leave and 12 days' casual leave per annum as per Company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @371.5% of Basic Pay and applicable HRA

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
12. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc) into percentage followed in the university/institution from where degree has been awarded)
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

15. Reservation will be maintained as per Rules

16. Applications with insufficient information/incomplete will be rejected.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are also requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 25.11.2021 and receipt of hard copies of application along with copies of certificates is on 29.11.2021. **No application fee required**.

GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

Hardcopies of application should be accompanied with the following: -

(I)   Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC **and onwards**) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.

(II)   SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.

(III)   OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(IV)   EWS Candidates should attach self attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

(V)   PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

(VI)   Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.

(VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

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