



# राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

## NATIONAL INSTITUTE OF TECHNOLOGY, AGARTALA

An Institute of National Importance

(An Institution set up by NIT Act under Ministry of Education, Govt. of India)

BARJALA, JIRANIA, TRIPURA WEST - 799 046

Ph:0381-2546630, Fax:2546360, E-mail: [director@nita.ac.in](mailto:director@nita.ac.in) / [nita.director@gmail.com](mailto:nita.director@gmail.com)

No.F.NITA.2(519-Estt)/2019/Vol-II/3334

Date: 15-09-2021

### **NON-TEACHING RECRUITMENT NOTICE**

Online application are invited from bonafide citizens of India for recruitment to various Non-Teaching posts as under:

#### **Name of the posts to be filed**

Sl. No.	Name of the post	Classification	Pay Band & GP	Level and Scale of pay in 7 <sup>th</sup> CPC	No. of Vacancies
01.	Deputy Registrar	Group-A	PB-3, GP- Rs.7600/-	Pay Level 12	04
02.	Deputy Librarian	Group-A	PB-3, GP- Rs.7600/-	Pay Level 12	01
03.	Assistant Registrar	Group-A	PB-3, GP- Rs.5400/-	Pay Level 10	02
04.	Assistant Librarian	Group-A	PB-3, GP- Rs.5400/-	Pay Level 10	01
05.	Executive Engineer (Civil Engineering)	Group-A	PB-3, GP- Rs.5400/-	Pay Level 10	01
06.	Senior Medical Officer	Group-A	PB-3, GP- Rs.7600/- + NPA	Pay Level 12	01
07.	Medical Officer	Group-A	PB-3, GP- RS.5400/- + NPA	Pay Level 10	02
08.	Student Activity & Sports (SAS) Officer	Group-A	PB-3, GP- Rs.5400/-	Pay Level 10	02
09.	Scientific Technical Officer	Group-A	PB-3, GP- Rs.5400/-	Pay Level 10	03

Online applications are invited in the prescribed format for the recruitment to various Non-Teaching positions in the Institute. Applicants are requested to go through the details of posts, educational qualification, experience, other criteria and instructions for selection to non-teaching positions, which are available on the website (<http://www.nita.ac.in>).

*[Signature]*



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**The candidates, who have already applied through advertisement No.F.NITA.2(519-Estt)/2019/7716 dated 02.11.2019 need not apply again.**

Candidates need to apply online. Last Date of Submission of Online application is **30/09/2021**.

  
**Registrar (i/c)**



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Sl. No.	Name of the post	Classification	Pay Band & GP	Level and Scale of pay in 7 <sup>th</sup> CPC	No. of Vacancies
01.	Deputy Registrar	Group-A	PB-3,GP-Rs. 7600/-(Rs. 15,600-39,100/-)	Pay Level 12	04 [03 UR + 01 (on deputatio n)]
02.	Deputy Librarian	Group-A	PB-3,GP-Rs. 7600/-(Rs. 15,600-39,100/-)	Pay Level 12	01 (UR)
03.	Assistant Registrar	Group-A	PB-3,GP-Rs. 5400/-(Rs. 15,600-39,100/-)	Pay Level 10	02 [ 01 OBC + 01 (on deputatio n)]
04.	Assistant Librarian	Group-A	PB-3,GP-Rs. 5400/- (Rs. 15,600-39,100/-)	Pay Level 10	01 (UR)
05.	Executive Engineer (Civil Engineering)	Group-A	PB-3,GP-Rs. 5400/-(Rs. 15,600-39,100/-)	Pay Level 10	01 (UR)
06.	Senior Medical Officer	Group-A	PB-3, GP- Rs. 7600/-+ NPA (Rs.15,600-39,100/-)	Pay Level 12	01 (On deputatio n)
07.	Medical Officer	Group-A	PB-3, GP-RS. 5400/-+ NPA (Rs.15,600-39,100/-)	Pay Level 10	02 (UR)
08.	Student Activity & Sports (SAS) Officer	Group-A	PB-3,GP-Rs. 5400/-(Rs. 15,600-39,100/-)	Pay Level 10	02 [ 01 UR + 01 (on deputatio n)]
09.	Scientific Technical Officer	Group-A	PB-3,GP-Rs. 5400/-(Rs. 15,600-39,100/-)	Pay Level 10	03[ 02 UR + 01 (on deputati on)]

*(Signature)*



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**[\*Reservation policy for PwD will be followed as per Govt. of India norms.]**

Online applications are invited in the prescribed format for the recruitment to various Non-Teaching positions in the Institute. Applicants are requested to go through the details of posts, educational qualification, experience, other criteria and instructions for selection to non-teaching positions, which are available on the website (<http://www.nita.ac.in>).

**The candidates, who have already applied through advertisement No.F.NITA.2(519-Estt)/2019/7716 dated 02.11.2019 need not apply again.**

Candidates need to apply online. Last Date of Submission of Online application is **30/09/2021**.

  
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### General Instructions and Recruitment System/ Rules

1. Candidature will be considered on receipt of online application by the due date. However, online submission is must before the due date.
2. Non-refundable application fee of Rs.1000/- shall be paid online (debit card/ credit card/ net banking). The SC/ST category applicant shall pay Rs.500/- (non-refundable) online. No fee is required from the PwD category applicant.
3. The Institute reserves the right to modify/ defer or cancel the advertisement/ recruitment at any stage of processing without assigning any reasons.
4. The number of vacancies may increase/ decrease/ alter without any notification.
5. Once online application submitted, no subsequent request for change will be considered or granted.
6. Incomplete applications are liable to be rejected.
7. All qualifications, experiences and age limit will be considered as on or before 30/09/2021. (closing date of online application form).
8. All educational qualifications mentioned in the application should be awarded by the recognized University/ Institute/ Board.
9. Persons serving in Government/ Semi Government/ PSUs/Universities/ Educational Institutions should send their application (s) either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview. They can, however, send advance copy of the application form.
10. Candidates who will get selected for test/ interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their educational qualification, experience, and other claims.
11. Original documents along with one set of self-attested copies will have to be produced at the time of test/ interview for verification.
12. Applications received online on or before the closing date will only be considered for scrutiny and selection.
13. Mere fulfillment of minimum qualifications and experience does not entitle any candidate for a call for test/ interview. A short listing criterion may be set higher than the minimum advertised.
14. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview/ test after screening by the Institute. Institute may conduct a screening test if the number of applications received is large in number. No interim communication on the status of application will be entertained.



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15. Experienced and/ or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee.
16. Canvassing in any manner would entail disqualification of the candidature.
17. Name of the shortlisted candidates will be displayed in the Institute website. Beside, all information regarding selection test, interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner, if, a candidate fails to visit/ access the website in time. Candidates are requested to regularly visit the Institute website i.e <http://www.nita.ac.in> for updated information.
18. The date for determining eligibility of candidates in every respect i.e qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e the last date of the submission of online application form, failing which they may be debarred from the recruitment process.
19. The Institute shall retain completed online applications data for non-shortlisted candidates only for three months after completion of recruitment process.
20. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner with requisite fee for each post.
21. Applications which are not in prescribed format may be out rightly rejected. No correspondence shall be entertained in this regard.
22. The decision of the Institute in all matters will be final. No correspondence/ Interim inquiries will be entertained from the candidates in connection with the process of selection/ interview including reasons for not being called for interview. Any dispute with regard to the selection/ recruitment process will be settled through Arbitration, failing which the matter can be appealed in the Hon'ble high Court of Tripura.
23. Age relaxation upto the age of 56 years prescribed for a particular post in non-teaching as per recruitment rules (RR-2019) shall be granted to the existing staff of NITA as per the decision of NIT Council and BoG.
24. Regular staff of NITA, who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NITA who were appointed before the date of implementation of RRs in NITs including Model RRs (2012).

*Signature*



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25. Reservation policy is applicable as per Govt. of India norms.
  26. The test can be segregated based on the requirement and qualification.
  27. Any subsequent changes receive in recruitment rules of guidelines shall be applicable accordingly, in this recruitment.
  28. Having qualifications and experience in the field of Finance & Accounting is desirable to fill up one post in between two posts as published for Assistant Registrar.
  29. Particulars and criteria in respect of each post are attached at Annexure-A.
  30. No TA/ DA will be paid for attending test/ interview or both.
  31. For the post of **Scientific/Technical Officer**. In the recruitment rules, the relevant fields include Computer Science and Engineering/MCA degree.

  
REGISTRAR (I/C)

**Recruitment Rules (2019) for the post of DEPUTY REGISTRAR in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Deputy Registrar</b>
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group -A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/-. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p><b>Educational Qualification:</b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.</p> <p><b>Experience:</b></p> <p>i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or</p> <p>ii) Comparable experience in research establishment and/ or other institutions of higher education, or</p> <p>iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post.</p> <p><b>Desirable:</b></p> <p>i) Qualification in area of Management / Engineering /Law.</p> <p>ii) Experience of working in E-Office system.</p> <p>iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance &amp; Accounts) or Deputy Registrar (Internal Audit).</p>

*K. Rajan*



Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including Short Term contract)  25% on promotion failing which by deputation (including Short Term contract)
11.	In case of recruitment by promotion / deputation, grades from which promotion / deputation to be made	<b>Promotion:</b> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/- and working performance record (APAR).  <b>Deputation (including Short Term Contract):</b> Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) 10 years of administrative experience at the level of Assistant Registrar in the Grade Pay of Rs.5400/- or in the combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Raju*

**Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Librarian
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><b><u>Experience:</u></b></p> <p>Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.</p>

*K. Raju*

Sl.No.	Particular	Criteria
		<b>Desirable:</b> i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library. ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct recruitment, failing which by deputation (including Short Term contract).  50% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.	<b>Promotion:</b> From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record (APAR).  <b>Deputation (including Short Term Contract):</b> Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: a) i) holding analogous post or; ii) 10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules (2019) for the post of ASSISTANT REGISTRAR in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification &amp; Experience:</u></b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute.</p> <p>Or</p> <p>Employees serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service with Master's degree.</p> <p><b><u>Desirable:</u></b></p> <p>i) Qualification in area of Management / Engineering / Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance &amp; Accounts).</p>

Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or its equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including Short Term contract)  25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<u>Promotion:</u> Employees of the Institute serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service and working performance record (APAR), through prescribed test and interview.  <u>Deputation (including Short Term Contract):</u> Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Raju*

**Recruitment Rules (2019) for the post of ASSISTANT LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Assistant Librarian</b>
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/- . After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p>

*1.1.2019*

Sl.No.	Particular	Criteria
		<b>Desirable:</b> 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including Short Term contract).  25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Promotion:</b> Promotion from the post of Library & Information Assistant (SG-II) with GP of Rs.4800/-) with 5 years regular service or Library and Information Assistant (SG-I) with GP of Rs.5400/-) with 2 years regular service and working performance record, through prescribed test and interview.  <b>Deputation (including Short Term Contract):</b> Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU:  a) Holding analogous post, and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju

### Recruitment Rules (2019) for the post of EXECUTIVE ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Executive Engineer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.5400/-. After five years of service as Engineer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<b><u>Educational Qualification and Experience:</u></b>  <b><u>Essential:</u></b> <b><u>Educational Qualification:</u></b> B.E./ B.Tech. in Civil / Electrical Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute. OR Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/-.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar : No Qualification: No, but must possess at least B.E. / B.Tech.in Civil / Electrical Engineering from a recognized University/ Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	75% Direct Recruitment, failing which by deputation.  25% by promotion failing which by deputation/ contract, failing which in both, by direct recruitment.

*K. B. Singh*



Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><b>Promotion:</b> Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/- and working performance record (APAR), through prescribed test and interview.</p> <p><b>Deputation (including Short Term Contract):</b> Officers of the CPWD/ State PWD or similar organized services / semi-Govt./ PSU / Statutory or Autonomous organization/University, Institutes of national importance,</p> <p><b>Experience:</b> a) holding analogous post on regular basis; and b) Possessing educational qualification as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju

# **Recruitment Rules (2019) for the post of SENIOR MEDICAL OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Medical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.7600/- + NPA as per Govt. instructions. After 5 years of service as Senior Medical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.8700/- in PB-4 with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	50 Years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational qualification:</u></b></p> <p>MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p>Or</p> <p>Post Graduate Qualification, preferably MD, in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register</p> <p><b><u>Experience:</u></b></p> <p>i) For Post Graduate Degree holders, at least 5 years regular service as Medical Officer in PB-3 with GP of Rs.5400/- or equivalent,</p> <p>ii) For MBBS degree holders, at least 10 years experience as Medical officer in PB-3 with GP of Rs.5400/- or equivalent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes

*K. R. Singh*

Sl.No.	Particular	Criteria
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct Recruitment, failing which through Deputation (including Short Term Contract).  50% Promotion, failing which through Deputation (including Short Term Contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<b>Promotion:</b> At least 10 years experience as Medical Officer in PB-3 with GP of Rs.5400/- of which at least 5 years in PB-3, GP of Rs.6600/-.  <b>Deputation (including short term Contract):</b> Medical Officers of the Central / State or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance:  <b>Experience:</b> a) i) Holding analogous post or ii) With at least 5 years regular service in PB-3 with GP of Rs.6600/- or equivalent, b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	NA

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required].

*K. Rajan*

**Recruitment Rules (2019) for the post of MEDICAL OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Medical Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions. After 5 years of service as Medical Officer with GP of 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	35 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b>  <b><u>Educational qualification:</u></b>                      MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><b><u>Desirable:</u></b>                      Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% Direct Recruitment failing which through deputation (including Short Term contract)

*K. Raju*

Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<u>Deputation:</u> Medical Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance.  <u>Experience:</u> a) Holding analogous post on regular basis; or b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

*K. Raju*

**Recruitment Rules (2019) for the post of STUDENTS ACTIVITY & SPORTS (SAS)  
OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB : 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>(Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.)</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational qualification:</u></b></p> <p>Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University /</p>

*K. Raju*

Sl.No.	Particular	Criteria
		<p>Institute.</p> <p>Record of having represented the University / College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p><u>Desirable:</u></p> <p>i) Experience in guiding group of students in creative activities.</p> <p>ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>iv) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized University/ Institute</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>75% Direct Recruitment, failing which by deputation (including Short Term c</p> <p>25% by promotion failing which by deputation (including Short Term contract).</p>
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion /	<p><u>Promotion:</u></p> <p>Promotion from the post of SAS Assistant (SG-II) with Grade Pay of Rs.4800/- with 5 years regular service or SAS Assistant (SG-I) with</p>

K. Raju

Sl.No.	Particular	Criteria
	deputation / transfer to be made	Grade Pay of Rs.5400/- with two years regular service and working performance record (APAR), through prescribed test and interview.  <b><u>Deputation (including Short Term contract):</u></b> Officer of the Central / State or similar services / semi -Govt. / PSU / Statutory or Autonomous organization or University / Institution of national importance. a) holding analogous post and b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Rajan



**Recruitment Rules (2019) for the post of SCIENTIFIC OFFICER / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Scientific Officer / Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as Scientific/Technical Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>i) B.E. / B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p>OR</p> <p>ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or Technical Assistant (SG-I) with Grade Pay of Rs.5400/- in PB-2 with two years regular service in the institute.</p> <p><b><u>Desirable:</u></b></p> <p>a) Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research.</p> <p>b) Candidates with Ph.D. in the relevant field shall be preferred.</p>

*K. Raju*

Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E. / B.Tech. / M.Sc. or equivalent in relevant field or MCA Degree from a recognized University/ Institute.
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including Short Term contract).  25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<b>Promotion:</b> Promotion from the post of Technical Assistant (Selection Grade II) with GP of Rs.4800/- with 5 years regular service or Technical Assistant (SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience through DPC and working performance record (APAR).  <b>Deputation (including Short Term Contract):</b> a) Officers of the Central / State / PSU / Statutory or Autonomous organization or University / Institution of national importance: b) holding analogous post and c) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Kojan*